

## 2012 Best Places to Work – Employees' Choice Awards

The fourth annual Employees' Choice Awards recognize the top 50 Best Places to Work, based on the input of those people who know these companies best — the employees! Criteria include employer ratings, such as career advancement and compensation, and CEO approval ratings.

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Employer Ratings Scale: 3.51-4.0 = "Satisfied" 4.01-5.0 = "Very Satisfied"

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1. Bain & Company	4.7	26. Fluor	3.7
2. McKinsey & Company	4.3	27. Reachlocal	3.7
3. Facebook	4.3	28. Johnson & Johnson	3.7
4. MITRE	4.1	29. Monsanto Company	3.7
5. Google	4.0	30. NetApp	3.7
6. CareerBuilder	4.0	31. Morningstar	3.6
7. Slalom Consulting	4.0	32. Intel Corporation	3.6
8. REI	4.0	33. Disney Parks & Resorts	3.6
9. Trader Joe's	4.0	34. Starbucks	3.6
10. Apple	3.9	35. NIKE	3.6
11. General Mills	3.9	36. Cleveland Clinic	3.6
12. Rackspace	3.9	37. Coach	3.6
13. Salesforce.com	3.9	38. Ernst & Young	3.6
14. United Space Alliance	3.9	39. Sephora USA	3.6
15. Dow Chemical	3.9	40. Groupon	3.6
16. Chevron	3.8	41. Goldman Sachs	3.6
17. Southwest Airlines	3.8	42. Intuit	3.6
18. National Instruments	3.8	43. Accenture	3.6
19. Wayfair (formerly CSN Stores)	3.8	44. Nordstrom	3.6
20. Citrix Systems	3.8	45. PricewaterhouseCoopers	3.6
21. QUALCOMM	3.8	46. Eli Lilly	3.6
22. SAP America	3.8	47. MTV Networks	3.6
23. Costco Wholesale	3.8	48. Scottrade	3.5
24. J. Crew	3.8	49. NVIDIA	3.5
25. Procter & Gamble	3.7	50. FedEx	3.5

Note: All ratings are as of 11/23/2011.

## How the Top 50 Were Selected

The Glassdoor Best Places to Work list represents Employees' Choice, identifying the top 50 workplaces, according to employees who have completed surveys on Glassdoor. The ranking is determined based on the results of a 20-question survey that captures employees' attitudes about: Career Opportunities, Communication, Compensation & Benefits, Employee Morale, Recognition & Feedback, Senior Leadership, Work/Life Balance, and Fairness & Respect.

Learn more: http://www.glassdoor.com/Best-Places-to-Work-LST\_KQ0,19.htm