





2013 – Global CSR RepTrak® 100

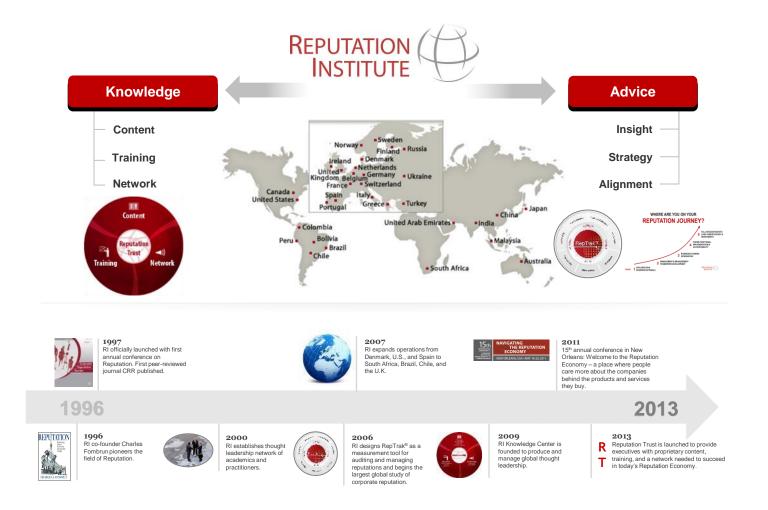
Top Line Report

The Best CSR in the World

Reputation study with Consumers in 15 Countries



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WELCOME TO THE REPUTATION ECONOMY



Your success as a company relies on people supporting you...

- Buying your products...
- License to operate...
- Investing in you...
- Reporting on your point of view...
- Delivering on our strategy...

For them to support you they need to trust you.

Trust you as a company that will deliver on its promises.

A company who has a good reputation





For your stakeholder to trust you, you need to deliver on their expectations...

They expect you to be leading within 7 key dimensions:

- 1. Products / Services
- 2. Innovation
- 3. Workplace
- 4. Governance
- 5. Citizenship
- 6. Leadership
- 7. Financial Performance

If you deliver on these 7 dimensions you will be in a situation where each stakeholder will be willing to support you.



How do they see you?



Reputation is on the Agenda of Companies

56%

and

63%

Say that Reputation is a **HIGH** priority to Executive Management and Board of Directors

Expect Reputation Management to be a HIGHER PRIORITY for their company in the next 2-3 years



Strong link between Reputation and Stock Price





Based on the daily stock values for Top 10 companies in US RepTrak® Pulse rankings & S&P 500 Index values. All Index Values show a percentage change from January 1, 2006.

CSR RepTrak® 100 – "The Best CSR Reputation the World"



The Best 100 Companies...



Compete Across the 15 Largest Economies...



For the title: "The Best CSR Reputation the World"









CSR Drives Support





	Above 80	Excellent/Top Tier
ſ	70-79	Strong/Robust
I	60-69	Average/Moderate
	40-59	Weak/Vulnerable
ı	Below 40	Poor/Bottom Tier

Please select a number from 1 to 7 where "1" means "I strongly disagree" and "7" means "I strongly agree".

Note: Data are based on 2013 US RepTrak® Pulse conducted in in Mar-Apr of 2013:



The Top 100 companies spend on average \$ 50 mill a year on CSR activities but they are not getting their message across to consumers:

56-61% of consumers are neutral or not sure if companies can be trusted to deliver on Citizenship, Governance, and Workplace

CITIZENSHIP

Only 35% believe these companies are good corporate citizens that support good causes & protect the environment

GOVERNANCE

Only 40% believe these are responsibly-run companies that behave ethically and are open & transparent in business dealings

WORKPLACE

Only 36% believe these companies are appealing places to work that treat its employees well



WHO HAS THE BEST PERCEPTION FOR CSR?

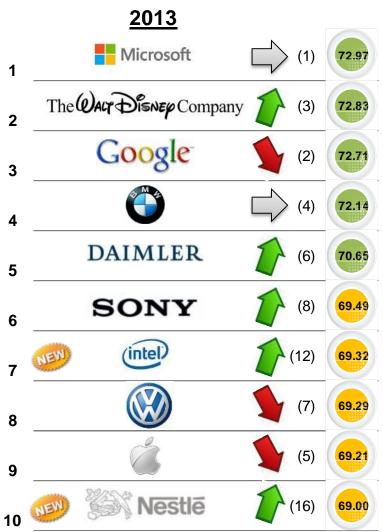




by Reputation Institute

2013 Global CSR Reputation Winners





All CSR RepTrak® scores that differ by more than +/-0.9 are significantly different at the 95% confidence level

CSR RepTrak® scores are based on questions measuring Workplace, Governance, and Citizenship (captured in the CSR score on a 0-100 scale).

Microsoft, The Walt Disney Company, Google, and BMW have the best CSR perceptions in the world

- A group of 4 companies take the top spot in the 2013 CSR RepTrak® 100. Microsoft, The Walt Disney Company, Google, and BMW all have a strong perception when is comes to Citizenship, Governance, and Workplace.
- The top 10 is rounded out by Daimler, Sony, Intel, Volkswagen, Apple, and Nestlé.
- Intel and Nestlé are new to the top 10 pushing out Colgate-Palmolive and LEGO from the top 10.
- The top 10 Companies come from a cross-fit of industries: IT, Entertainment, Automobile, Electronics and Food.
- The German car industry has 3 companies in the top 10 leaving their competitors far behind; # 20 Honda, #21 Toyota, # 32 Volvo, # 72 Ford, #83 Suzuki, # 88 Peugeot-Citroën, # 93 GM, and #95 Nissan
- Noteworthy swings:
 PepsiCo falls 26 places 4 point drop
 Panasonic falls 44 places 5 point drop
 Nissan falls 53 places 5.5 point drop
 H&M falls 22 places 3 point drop

Above 80	Excellent/Top Tier
70-79	Strong/Robust
60-69	Average/Moderate
40-59	Weak/Vulnerable
Below 40	Poor/Bottom Tier



	<u>2013</u>		<u>2012</u>		<u>2011</u>		<u>2010</u>
1	Microsoft	1	Microsoft	1	Google	1	Google
2	The WALF DISNEP Company	2	Google	2	å	2	vodafone
3	Google	3	The WALT DISNEY Company	3	The WALF DISNEP Company	3	Microsoft
4		4		4	Microsoft	4	å
5	DAIMLER	5	Č	5	DAIMLER	5	
6	SONY	6	DAIMLER	6	SONY	6	SONY
7	(intel)	7	₩	7	<i>lego</i>	7	IKEA
8	an	8	SONY	8 _		8	n
9		9 _	COLGATE-PALMOLIVE	9 _		9	ups
10	Nestle	10	(LEGO)	10	intel	10	intel

CSR RepTrak[®]: The World's Best Regarded Companies for CSR (1 - 50)



	Company	CSR RepTrak®	Rank	Company	CSR RepTr
1	Microsoft	72.07	26	Compung Floatronica	66.50
1 2	The Walt Disney Company	72,97 72,83	26 27	Samsung Electronics The Coca-Cola Company	66,50 66,43
3	Google	72,71	28	Amazon.com	66,26
4	BMW	72,14	29	Procter & Gamble	66,16
5	Daimler (Mercedes-Benz)	70,65	30	Ferrero Gamble	66,15
6	Sony	69,49	31	Giorgio Armani Group	66,14
7	Intel	69,32	32	Volvo Group	66,13
8	Volksw agen	69,29	33	Bridgestone	65,98
9	Apple	69,21	34	Deutsche Lufthansa	65,93
10	Nestlé	69,00	35	Electrolux	65,91
11	LEGO Group	68,77	36	Siemens	65,86
12	Rolex	68,45	37	IKEA	65,84
13	Canon	68,02	38	Oracle	65,72
14	Kellogg Company	67,90	39	Eli Lilly	65,64
15	Johnson & Johnson	67,80	40	Marriott International	65,60
16	Colgate-Palmolive	67,62	41	SAS (Scandinavian Airlines)	65,60
17	Danone	67,25	42	Goodyear	65,55
18	IBM	67,09	43	3M	65,54
19	Philips Electronics	67,03	44	Whirlpool	65,43
20	Honda Motor	67,03	45	General Electric	65,42
21	Toyota	66,96	46	FedEx	65,33
22	Adidas Group	66,90	47	Barilla	65,30
23	Michelín	66,75	48	Abbott Laboratories	65,28
24	L'Oréal	66,66	49	Kraft Foods	65,26
25	Hew lett-Packard	66,51	50	Dell	65,25
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Excellent/Top Tier Above 80
Strong/Robust 70-79
Average/Moderate 60-69
Weak/Vulnerable 40-59
Poor/Bottom Tier Below 40

All CSR RepTrak® scores that differ by more than +/-0.9 are significantly different at the 95% confidence level.

CSR RepTrak® scores are based on questions measuring Workplace, Governance, and Citizenship (captured in the CSR score on a 0-100 scale).

CSR RepTrak®:



The World's Best Regarded Companies for CSR (51 - 100)

57 LG Corporation 64,74 82 Starbucks Coffee Co 58 LVMH Group (Moët Hennessy-Louis 64,69 83 Suzuki Motor 59 Nokia 64,65 84 Qantas Airw ays 60 Bayer 64,59 85 GlaxoSmithKline 61 Panasonic 64,53 86 Boeing 62 Roche 64,51 87 Sharp 63 General Mills 64,50 88 Peugeot-Citroen 64 Toshiba 64,38 89 H&M 65 Unilever 64,15 90 Air France-KLM 66 Marks & Spencer Group 64,10 91 Lenovo Group 67 British Broadcasting Company (BBC 63,96 92 Hitachi 68 Diageo 63,94 93 General Motors Company 69 Nike 63,90 94 Pfizer 70 Bristol-Myers Squibb 63,81 95 Nissan Motor 71 Sw atch
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73 Airbus 63,69 98 Zara (Inditex)
74 Fujifilm 63,68 99 PepsiCo
75 Xerox 63,50 100 Bacardi

Excellent/Top Tier Above 80 Strong/Robust 70-79 Average/Moderate 60-69 Weak/Vulnerable 40-59 Poor/Bottom Tier Below 40 All CSR RepTrak® scores that differ by more than +/-0.9 are significantly different at the 95% confidence level.

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WINNERS ON THE 7 DIMENSIONS OF REPUTATION 2013





Company winners within the 3 CSR Dimensions







CSR Dimensions Winners.

- Citizenship: 49.6% of consumers across the 15 markets definitely agree that Disney is a good corporate citizen who supports good causes & protects the environment.
- Governance: 48.8% of consumers across the 15 markets definitely agree that BMW is a responsibly-run company who behaves ethically and is open & transparent in its business dealings
- Workplace: 51.1% of consumers across the 15 markets definitely agree that Google is an appealing place to work who treats its employees well

Citizenship: 'Company' is a good corporate citizen -- it supports good causes & protects the environment

Governance: 'Company' is a responsibly-run company -- it behaves ethically and is open & transparent in its business dealings

Workplace: 'Company' is an appealing place to work -- it treats its employees well



A WAY FORWARD FOR CSR PROFESSIONALS

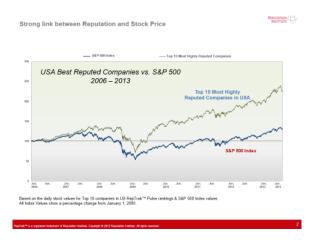






A Way Forward for CSR Professionals

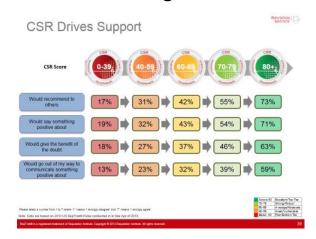
1. Define the business case



3. Define relevance of CSR across stakeholders



2. Show tangible facts



4. Engage the organization with a clear strategy



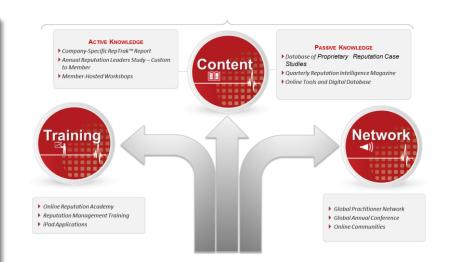




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