

Media Kit

Background

The Global 100 Most Sustainable Corporations in the World (Global 100) is the world's pre-eminent sustainability equity index. In its tenth year, the Global 100 has come to be recognized as the gold standard in corporate sustainability analysis. Announced annually during the World Economic Forum in Davos, Switzerland, the Global 100 consists of those companies that are at the top of their respective industrial sectors in terms of overall sustainability performance. Inclusion in the Global 100 is determined using twelve (12) key performance indicators (KPIs), covering resources management, human resources management and financial management.

The Global 100 is compiled by Corporate Knights Inc., a Toronto-based media and investment advisory company.

The company's media division publishes Corporate Knights Magazine, the world's largest-circulating publication focused on responsible business. Recently named *Magazine of the Year* by the National Magazine Awards Foundation of Canada, Corporate Knights Magazine is printed quarterly with a circulation of 130,000 and a global audience reach of approximately 390,000.

The company's investment advisory division, Corporate Knights Capital, builds indexing solutions and market-beating portfolios for institutional clients.

Purpose

The aim of the Global 100 is to reinforce, raise awareness and showcase, annually, world leaders in corporate sustainability, including those that have been able to balance environmental performance, social performance and economic performance while delivering superior returns to investors.

The Global 100 acts as a forum for some of the leading voices in the global sustainability community to collaborate on a designated annual topic. Gathered at the Global 100 Executive Roundtable Dinner in Davos, Switzerland, participants discuss topics such as the conditions for long term capitalism, green bond markets and sustainable balance sheets. Keynote participants have included George Soros, Lord Nicholas Stern and Joseph Stiglitz.

Process

The Global 100 begins every year on October 1st when the starting universe for the index is determined. The starting universe consists of all publicly-listed companies with a market capitalization of at least \$US 2 billion. Qualifying companies are then subjected to four successive screening criteria that relate to: i) sustainability disclosure practices; ii) financial strength; iii) product categories; and iv) financial sanctions. Companies that pass all four screens form the Global 100 Shortlist. Shortlisted companies are then scored on the 12 KPIs for which the Global 100 is widely known. Companies with the best overall performance on these indicators in each sector are named to the Global 100 index. The whole process culminates in January with the official announcement of the Global 100 ranking in Davos, Switzerland during the World Economic Forum.





Selection Criteria

The Global 100 is determined by scoring companies on up to twelve key performance indicators (KPIs) as follows:

Energy Productivity:

In just about every jurisdiction on Earth, energy costs are rising. Prices are also becoming much more volatile, making it more difficult for companies to manage their energy strategy. This metric looks at how much revenue companies can squeeze out of every unit of energy they use, and shows which companies are best able to adapt to our changing energy future.

Carbon Productivity:

Greenhouse gas (GHG) emissions are increasingly being priced and regulated, creating new types of financial costs and benefits for affected companies. This metric divides a company's total revenue by total GHG emissions, and gives us a sense of how companies are exposed to the new GHG regulatory environment.

Water Productivity:

For far too long, water has been an afterthought in conventional business planning. Not any more. Water scarcity has become a bona fide board room issue, especially in heavy industries such as Mining. This indicator divides revenue by water use, providing a first level measure of how well-positioned companies are to respond to water scarcity challenges.

Waste Productivity:

While less financially relevant than energy, carbon or water, waste is an increasingly important environmental indicator in its own right. With tightening disposal standards, growing land use pressures and rising transportation costs, smart companies are finding ways to recycle their waste stream, creating additional revenues and reducing costs. This metric divides revenue by total non-recycled waste, and helps identify companies that are managing their waste intelligently.

Innovation Capacity:

In many industries, markets are won and lost based on knowledge resources, including a pipeline to channel ideas into new products and services. This metrics looks at the amount of money companies are investing in R&D as a percentage of their revenue. It is one of several measures that can be used to identify knowledge champions.

Percentage Tax Paid:

Authorities are increasingly eliminating loopholes that allow corporations to legally circumvent their tax obligations, and resulting changes to the tax code can hit companies hard. The metric measures the amount of tax that companies pay out as a percentage of their EBITDA, Companies that perform favourably on this metric may be better positioned to withstand the tightening of global tax policy.



CEO to Average Worker Pay:

Employee morale and productiveness can be adversely affected if the gap between employee and CEO remuneration is unusually large relative to industry norms, especially in an age of rising competition for human capital. This metric compares total CEO compensation to average employee compensation, and identifies companies with a horizontally integrated remuneration framework.

Pension Fund Status:

Corporate pension plans –including defined benefit and defined contribution plans- can play an important role in attracting and retaining top employees. A deeply underfunded corporate plan, or the absence of a plan in an industry or country where corporate plans are common, can have deleterious effects on corporate competitiveness. This metric analyzes the performance of corporate pension plans by dividing a plan's unfunded liabilities by market capitalization.

Safety Performance:

Companies with an unusually high number of fatalities or an abnormally high lost time injury rate compared to sector norms could be suffering from inadequate management systems, or generally poor management focus. This metric helps us identify companies with best-in-class health & safety performance.

Employee Turnover:

This metric measures employee turnover, which refers to the rate at which companies lose their employees. A high rate of employee turnover relative to industry norms can signal an inadequate human capital strategy, which can reduce corporate profitability.

Leadership Diversity:

This metric measures the gender diversity of a company's board of directors and senior management team. A growing body of evidence suggests that diverse boards and management teams can have positive effects on a company's financial and stock price performance.

Clean Capitalism Pay Link:

This metric singles out companies that have a link between their sustainability performance and the remuneration of their senior executives. This test can help identify companies that incentivize management support of sustainability commitments and performance targets.

Timeline



End of August – early September

Companies are informed about the upcoming Global 100. The methodology and process are clearly outlined. Companies are encouraged to make the necessary data points publicly available as soon as possible if not available already.

October 1st

The Global 100 starting universe is determined. The financial and sustainability data points necessary for the screening process are collected from Bloomberg.

Mid-October

The Global 100 Shortlist is determined after applying all four screening criteria

A few days later

Companies that are part of the Global 100 Shortlist are contacted for data verification and quality assurance. Companies usually have until the end of the first week of November to respond.

End of the second week of November

The Global 100 is established. Over the next few days, the 100 companies will be informed confidentially.

Around the end of January of the following year

The Global 100 index is announced during the World Economic Forum in Davos, Switzerland.

Historical Constituents

The Global 100 Most Sustainable Corporations in the World ranking will celebrate its 10th anniversary in 2014. Since its inception in 2005, the Global 100 has named 344 different companies to the prestigious ranking.

2014

Rank	Company Name	Country of Headquarters	GICS Industry Group
1	Westpac Banking Corporation	Australia	Banks
2	Biogen Idec Inc	United States	Pharmaceuticals & Biotechnology
3	Outotec OYJ	Finland	Capital Goods
4	Statoil ASA	Norway	Energy
5	Dassault Systemes SA	France	Software & Services
6	Neste Oil OYJ	Finland	Energy
7	Novo Nordisk A/S	Denmark	Pharmaceuticals & Biotechnology
8	Adidas AG	Germany	Consumer Durables & Apparel
9	Umicore SA	Belgium	Materials
10	Schneider Electric SA	France	Capital Goods
11	Cisco Systems Inc	United States	Technology Hardware & Equipment
12	BASF SE	Germany	Materials
13	Bayerische Motoren Werke AG	Germany	Automobiles & Components
14	Aeroports de Paris	France	Transportation
15	ASML Holding NV	Netherlands	Semiconductors & Semiconductor Equipment
16	The Sage Group PLC	United Kingdom	Software & Services
17	Keppel Land Limited	Singapore	Real Estate
18	UCB SA	Belgium	Pharmaceuticals & Biotechnology
19	Australia & New Zealand Banking Group Limited	Australia	Banks
20	Sigma-Aldrich Corporation	United States	Materials
21	Life Technologies Corporation	United States	Pharmaceuticals & Biotechnology
22	Tim Hortons Inc	Canada	Consumer Services
23	Natura Cosmeticos SA	Brazil	Household & Personal Products
24	Bombardier Inc	Canada	Capital Goods
25	Commonwealth Bank of Australia	Australia	Banks
26	Centrica PLC	United Kingdom	Utilities
27	Siemens AG	Germany	Capital Goods
28	Croda International PLC	United Kingdom	Materials
29	StarHub Ltd	Singapore	Telecommunication Services
30	Shinhan Financial Group Co Ltd	South Korea	Banks
31	Hang Seng Bank Ltd	Hong Kong	Banks

32	Stockland	Australia	Real Estate
33	Banco Espirito Santo SA	Portugal	Banks
34	Samsung Electronics Co Ltd	South Korea	Semiconductors & Semiconductor Equipment
35	Wolters Kluwer NV	Netherlands	Media
36	Geberit AG	Switzerland	Capital Goods
37	Monsanto Company	United States	Materials
38	Scania AB	Sweden	Capital Goods
39	City Developments Ltd	Singapore	Real Estate
40	Vivendi SA	France	Telecommunication Services
41	Teck Resources Limited	Canada	Materials
42	Swiss Re AG	Switzerland	Insurance
43	Coca-Cola Enterprises Inc	United States	Food Beverage & Tobacco
44	SAP AG	Germany	Software & Services
45	L'Oreal SA	France	Household & Personal Products
46	Atlas Copco AB	Sweden	Capital Goods
47	Duke Energy Corporation	United States	Utilities
48	Koninklijke Philips Electronics NV	Netherlands	Capital Goods
49	Bank of Montreal	Canada	Banks
50	Motorola Solutions Inc	United States	Technology Hardware & Equipment
51	Royal Dutch Shell PLC	Netherlands	Energy
52	Cenovus Energy Inc	Canada	Energy
53	Suncor Energy Inc	Canada	Energy
54	Prologis Inc	United States	Real Estate
55	Telefonaktiebolaget LM Ericsson	Sweden	Technology Hardware & Equipment
56	Galp Energia SGPS SA	Portugal	Energy
57	Johnson & Johnson	United States	Pharmaceuticals & Biotechnology
58	CapitaLand Limited	Singapore	Real Estate
59	General Electric Company	United States	Capital Goods
60	Daimler AG	Germany	Automobiles & Components
61	Agilent Technologies Inc	United States	Pharmaceuticals & Biotechnology
62	Acciona SA	Spain	Utilities
63	Electrocomponents PLC	United Kingdom	Technology Hardware & Equipment
64	H&M Hennes & Mauritz	Sweden	Retailing
65	Daiwa House Industry Co Ltd	Japan	Real Estate
66	Mitsubishi Heavy Industries Ltd	Japan	Capital Goods
67	Intact Financial Corporation	Canada	Insurance
68	Weyerhaeuser Company	United States	Real Estate
69	Eisai Co Ltd	Japan	Pharmaceuticals & Biotechnology
70	TELUS Corporation	Canada	Telecommunication Services
71	BG Group PLC	United Kingdom	Energy

72	Staples Inc	United States	Retailing
73	BCE Inc	Canada	Telecommunication Services
74	Nissan Motor Co Ltd	Japan	Automobiles & Components
75	Enbridge Inc	Canada	Energy
76	Encana Corporation	Canada	Energy
77	Ricoh Co Ltd	Japan	Technology Hardware & Equipment
78	EMC Corporation	United States	Technology Hardware & Equipment
79	Sun Life Financial Inc	Canada	Insurance
80	Storebrand ASA	Norway	Insurance
81	London Stock Exchange Group PLC	United Kingdom	Diversified Financials
82	LG Electronics Inc	South Korea	Consumer Durables & Apparel
83	Husqvarna AB	Sweden	Consumer Durables & Apparel
84	Johnson Controls Inc	United States	Automobiles & Components
85	British Sky Broadcasting Group PLC	United Kingdom	Media
86	Nestle SA	Switzerland	Food Beverage & Tobacco
87	Alcatel-Lucent	France	Technology Hardware & Equipment
88	Hess Corporation	United States	Energy
89	Muenchener Rueckversicherungs AG	Germany	Insurance
90	The Toronto-Dominion Bank	Canada	Banks
91	Intesa Sanpaolo SpA	Italy	Banks
92	Wesfarmers Ltd	Australia	Food & Staples Retailing
93	Unilever PLC	United Kingdom	Food Beverage & Tobacco
94	Roche Holding AG	Switzerland	Pharmaceuticals & Biotechnology
95	BRF - Brasil Foods SA	Brazil	Food Beverage & Tobacco
96	Campbell Soup Company	United States	Food Beverage & Tobacco
97	Danone SA	France	Food Beverage & Tobacco
98	Kesko OYJ	Finland	Food & Staples Retailing
99	Novartis AG	Switzerland	Pharmaceuticals & Biotechnology
100	Essilor International, Compagnie Générale d'Optique	France	Health Care Equipment & Services

2013

Rank	Company Name	Country of Headquarters	GICS Industry Group
1	Umicore SA	Belgium	Materials
2	Natura Cosmeticos SA	Brazil	Household & Personal Products
3	Statoil ASA	Norway	Energy
4	Neste Oil OYJ	Finland	Energy
5	Novo Nordisk A/S	Denmark	Pharmaceuticals & Biotechnology
6	Storebrand ASA	Norway	Insurance

7	Koninklijke Philips Electronics NV	Netherlands	Capital Goods
8	Biogen Idec Inc	United States	Pharmaceuticals & Biotechnology
9	Dassault Systemes SA	France	Software & Services
10	Westpac Banking Corporation	Australia	Banks
11	ASML Holding NV	Netherlands	Semiconductors & Semiconductor Equipment
12	Outotec OYJ	Finland	Capital Goods
13	Schneider Electric SA	France	Capital Goods
14	Intel Corporation	United States	Semiconductors & Semiconductor Equipment
15	Sims Metal Management Limited	Australia	Materials
16	Bayerische Motoren Werke AG	Germany	Automobiles & Components
17	Adidas AG	Germany	Consumer Durables & Apparel
18	Atlas Copco AB	Sweden	Capital Goods
19	Novozymes A/S	Denmark	Materials
20	Cisco Systems Inc	United States	Technology Hardware & Equipment
21	Teck Resources Limited	Canada	Materials
22	Enagas SA	Spain	Utilities
23	Daiwa House Industry Co Ltd	Japan	Real Estate
24	Agilent Technologies Inc	United States	Pharmaceuticals & Biotechnology
25	Croda International PLC	United Kingdom	Materials
26	Inditex SA	Spain	Retailing
27	Scania AB	Sweden	Capital Goods
28	Alcatel-Lucent	France	Technology Hardware & Equipment
29	Acciona SA	Spain	Utilities
30	Telefonaktiebolaget LM Ericsson	Sweden	Technology Hardware & Equipment
31	Siemens AG	Germany	Capital Goods
32	Centrica PLC	United Kingdom	Utilities
33	Life Technologies Corporation	United States	Pharmaceuticals & Biotechnology
34	Wolters Kluwer NV	Netherlands	Media
35	BASF SE	Germany	Materials
36	Vivendi SA	France	Telecommunication Services
37	BG Group PLC	United Kingdom	Energy
38	DNB ASA	Norway	Banks
39	Aéroports de Paris	France	Transportation
40	Barrick Gold Corporation	Canada	Materials
41	The Clorox Company	United States	Household & Personal Products
42	Accenture PLC	Ireland	Software & Services
43	Companhia Energética de Minas Gerais S.A.	Brazil	Utilities
44	Daimler AG	Germany	Automobiles & Components
45	Australia & New Zealand Banking Group Limited	Australia	Banks
46	Geberit AG	Switzerland	Capital Goods

47	The Sage Group PLC	United Kingdom	Software & Services
48	Telenor ASA	Norway	Telecommunication Services
49	Vale SA	Brazil	Materials
50	Kesko OYJ	Finland	Food & Staples Retailing
51	General Electric Company	United States	Capital Goods
52	City Developments Ltd	Singapore	Real Estate
53	Henkel AG & Co KGaA	Germany	Household & Personal Products
54	LVMH Moët Hennessy Louis Vuitton SA	France	Consumer Durables & Apparel
55	National Australia Bank Ltd	Australia	Banks
56	Royal Dutch Shell PLC	Netherlands	Energy
57	Canadian National Railway Company	Canada	Transportation
58	Electrolux AB	Sweden	Consumer Durables & Apparel
59	Motorola Solutions Inc	United States	Technology Hardware & Equipment
60	TELUS Corporation	Canada	Telecommunication Services
61	Prudential PLC	United Kingdom	Insurance
62	Galp Energia SGPS SA	Portugal	Energy
63	Eisai Co Ltd	Japan	Pharmaceuticals & Biotechnology
64	Wesfarmers Ltd	Australia	Food & Staples Retailing
65	Hang Seng Bank Ltd	Hong Kong	Banks
66	StarHub Ltd	Singapore	Telecommunication Services
67	Coloplast A/S	Denmark	Health Care Equipment & Services
68	Ramsay Health Care Ltd	Australia	Health Care Equipment & Services
69	Renault SA	France	Automobiles & Components
70	Essilor International, Compagnie Générale d'Optique	France	Health Care Equipment & Services
71	Nexen Inc	Canada	Energy
72	AstraZeneca PLC	United Kingdom	Pharmaceuticals & Biotechnology
73	H&M Hennes & Mauritz	Sweden	Retailing
74	Companhia Brasileira de Distribuição (Grupo Pão de Açúcar)	Brazil	Food & Staples Retailing
75	Danone SA	France	Food Beverage & Tobacco
76	UCB SA	Belgium	Pharmaceuticals & Biotechnology
77	CapitaLand Limited	Singapore	Real Estate
78	British Sky Broadcasting Group PLC	United Kingdom	Media
79	Enbridge Inc	Canada	Energy
80	Electrocomponents PLC	United Kingdom	Technology Hardware & Equipment
81	Suncor Energy Inc	Canada	Energy
82	Unilever PLC	United Kingdom	Food Beverage & Tobacco
83	Stockland	Australia	Real Estate
84	Repsol SA	Spain	Energy
85	Sun Life Financial Inc	Canada	Insurance
86	Shinhan Financial Group Co Ltd	South Korea	Banks

87	Royal Bank of Canada	Canada	Banks
88	Genovus Energy Inc	Canada	Energy
89	Prologis Inc	United States	Real Estate
90	Woodside Petroleum Ltd	Australia	Energy
91	Swiss Re AG	Switzerland	Insurance
92	SAP AG	Germany	Software & Services
93	Ricoh Co Ltd	Japan	Technology Hardware & Equipment
94	Nestle SA	Switzerland	Food Beverage & Tobacco
95	NEC Corporation	Japan	Technology Hardware & Equipment
96	Insurance Australia Group Ltd	Australia	Insurance
97	Banco Espirito Santo SA	Portugal	Banks
98	The Standard Bank Group of South Africa Limited	South Africa	Banks
99	Campbell Soup Company	United States	Food Beverage & Tobacco
100	Banco do Brasil SA	Brazil	Banks

2012

Rank	Company Name	Country of Headquarters	GICS Industry Group
1	Novo Nordisk A/S	Denmark	Pharmaceuticals & Biotechnology
2	Natura Cosmeticos SA	Brazil	Household & Personal Products
3	Statoil ASA	Norway	Energy
4	Novozymes A/S	Denmark	Materials
5	ASML Holding NV	Netherlands	Semiconductors & Semiconductor Equipment
6	BG Group PLC	United Kingdom	Energy
7	Westpac Banking Corporation	Australia	Banks
8	Vivendi SA	France	Telecommunication Services
9	Umicore SA	Belgium	Materials
10	Norsk Hydro ASA	Norway	Materials
11	Atlas Copco AB	Sweden	Capital Goods
12	Sims Metal Management Limited	Australia	Materials
13	Koninklijke Philips Electronics NV	Netherlands	Capital Goods
14	Teliasonera AB	Sweden	Telecommunication Services
15	Life Technologies Corporation	United States	Pharmaceuticals & Biotechnology
16	Credit Agricole SA	France	Banks
17	Henkel AG & Co KGaA	Germany	Household & Personal Products
18	Intel Corporation	United States	Semiconductors & Semiconductor Equipment

19	Neste Oil OYJ	Finland	Energy
20	Swisscom AG	Switzerland	Telecommunication Services
21	Toyota Motor Corporation	Japan	Automobiles & Components
22	Centrica PLC	United Kingdom	Utilities
23	Koninklijke Philips Electronics NV	Netherlands	Materials
24	Geberit AG	Switzerland	Capital Goods
25	Roche Holding AG	Switzerland	Pharmaceuticals & Biotechnology
26	Schneider Electric SA	France	Capital Goods
27	SAP AG	Germany	Software & Services
28	Hitachi Chemical Company Ltd	Japan	Materials
29	Anglo American Platinum Ltd	South Africa	Materials
30	POSCO	South Korea	Materials
31	Vestas Wind Systems A/S	Denmark	Capital Goods
32	Dassault Systemes SA	France	Software & Services
33	BT Group PLC	United Kingdom	Telecommunication Services
34	TNT Express NV	Netherlands	Transportation
35	Mitsubishi Heavy Industries Ltd	Japan	Capital Goods
36	Scania AB	Sweden	Capital Goods
37	Acciona SA	Spain	Utilities
38	Adidas AG	Germany	Consumer Durables & Apparel
39	Tomra Systems ASA	Norway	Commercial & Professional Services
40	Aeon Co Ltd	Japan	Food & Staples Retailing
41	Siemens AG	Germany	Capital Goods
42	AstraZeneca PLC	United Kingdom	Pharmaceuticals & Biotechnology
43	Kesko OYJ	Finland	Food & Staples Retailing
44	Yamaha Motor Co Ltd	Japan	Automobiles & Components
45	L'Oreal SA	France	Household & Personal Products
46	Logica PLC	United Kingdom	Software & Services
47	Suncor Energy Inc	Canada	Energy
48	Repsol SA	Spain	Energy
49	Prudential PLC	United Kingdom	Insurance
50	Renault SA	France	Automobiles & Components
51	Unilever PLC	United Kingdom	Food Beverage & Tobacco
52	Komatsu Ltd	Japan	Capital Goods
53	Allianz SE	Germany	Insurance
54	StoreBrand ASA	Norway	Insurance
55	Iberdrola SA	Spain	Utilities
56	OMV AG	Austria	Energy
57	Daiwa House Industry Co Ltd	Japan	Real Estate
58	Inditex SA	Spain	Retailing

59	Agilent Technologies Inc	United States	Pharmaceuticals & Biotechnology
60	Danone SA	France	Food Beverage & Tobacco
61	Banco Bradesco SA	Brazil	Banks
62	City Developments Ltd	Singapore	Real Estate
63	Stockland	Australia	Real Estate
64	Johnson Controls Inc	United States	Automobiles & Components
65	Vodafone Group PLC	United Kingdom	Telecommunication Services
66	Procter & Gamble Company	United States	Household & Personal Products
67	H&M Hennes & Mauritz	Sweden	Retailing
68	Swiss Re AG	Switzerland	Insurance
69	International Business Machines Corporation	United States	Software & Services
70	Kingfisher PLC	United Kingdom	Retailing
71	Enbridge Inc	Canada	Energy
72	Ricoh Co Ltd	Japan	Technology Hardware & Equipment
73	Samsung Electronics Co Ltd	South Korea	Semiconductors & Semiconductor Equipment
74	Glaxosmithkline PLC	United Kingdom	Pharmaceuticals & Biotechnology
75	Stmicroelectronics NV	Switzerland	Semiconductors & Semiconductor Equipment
76	Encana Corporation	Canada	Energy
77	Sysmex Corporation	Japan	Health Care Equipment & Services
78	Electrocomponents PLC	United Kingdom	Technology Hardware & Equipment
79	Insurance Australia Group Ltd	Australia	Insurance
80	Nissan Motor Co Ltd	Japan	Automobiles & Components
81	Petroleo Brasileiro SA	Brazil	Energy
82	Pennon Group PLC	United Kingdom	Utilities
83	JCDecaux SA	France	Media
84	Coloplast A/S	Denmark	Health Care Equipment & Services
85	Ibiden Co Ltd	Japan	Technology Hardware & Equipment
86	Baxter International Inc	United States	Health Care Equipment & Services
87	CapitaLand Limited	Singapore	Real Estate
88	London Stock Exchange Group PLC	United Kingdom	Diversified Financials
89	Nexen Inc	Canada	Energy
90	Prologis Inc	United States	Real Estate
91	Sun Life Financial Inc	Canada	Insurance
92	HSBC Holdings PLC	United Kingdom	Banks
93	Lawson Inc	Japan	Food & Staples Retailing
94	J Sainsbury PLC	United Kingdom	Food & Staples Retailing
95	Royal Bank Of Canada	Canada	Banks
96	Intesa Sanpaolo SpA	Italy	Banks
97	Origin Energy Limited	Australia	Energy
98	Dairy Crest Group PLC	United Kingdom	Food Beverage & Tobacco

99	Ramsay Health Care Ltd	Australia	Health Care Equipment & Services
100	Reliance Industries Ltd	India	Energy

2011

Rank	Company Name	Country of Headquarters	GICS Industry Group
1	Statoil ASA	Norway	Energy
2	Johnson & Johnson	United States	Pharmaceuticals & Biotechnology
3	Novozymes A/S	Denmark	Materials
4	Nokia OYJ	Finland	Technology Hardware & Equipment
5	Umicore SA	Belgium	Materials
6	Intel Corporation	United States	Semiconductors & Semiconductor Equipment
7	Astrazeneca PLC	United Kingdom	Pharmaceuticals & Biotechnology
8	Credit Agricole SA	France	Banks
9	Storebrand ASA	Norway	Insurance
10	Danske Bank A/S	Denmark	Banks
11	General Electric Company	United States	Capital Goods
12	Encana Corporation	Canada	Energy
13	Vivendi SA	France	Media
14	Nitto Denko Corporation	Japan	Materials
15	TNT Express NV	Netherlands	Transportation
16	Novo Nordisk A/S	Denmark	Pharmaceuticals & Biotechnology
17	Dexia SA	Belgium	Banks
18	Westpac Banking Corporation	Australia	Banks
19	Origin Energy Limited	Australia	Energy
20	Neste Oil OYJ	Finland	Energy
21	Vestas Wind Systems A/S	Denmark	Capital Goods
22	Roche Holding AG	Switzerland	Pharmaceuticals & Biotechnology
23	Aeon Co Ltd	Japan	Food & Staples Retailing
24	T&D Holdings Inc	Japan	Insurance
25	HSBC Holdings PLC	United Kingdom	Banks
26	Kesko OYJ	Finland	Food & Staples Retailing
27	Tata Steel Ltd	India	Materials
28	Agilent Technologies Inc	United States	Pharmaceuticals & Biotechnology
29	Johnson Controls Inc	United States	Automobiles & Components

30	Sony Corporation	Japan	Consumer Durables & Apparel
31	Weyerhaeuser Company	United States	Real Estate
32	Mitsui OSK Lines Ltd	Japan	Transportation
33	Inditex SA	Spain	Retailing
34	Enbridge Inc	Canada	Energy
35	Mitsubishi Heavy Industries Ltd	Japan	Capital Goods
36	Nexen Inc	Canada	Energy
37	Swisscom AG	Switzerland	Telecommunication Services
38	Adidas AG	Germany	Consumer Durables & Apparel
39	Iberdrola SA	Spain	Utilities
40	RSA Insurance Group PLC	United Kingdom	Insurance
41	Prologis Inc	United States	Real Estate
42	Insurance Australia Group Ltd	Australia	Insurance
43	Anglo American Platinum Ltd	South Africa	Materials
44	Procter & Gamble Company	United States	Household & Personal Products
45	Kraft Foods Inc	United States	Food Beverage & Tobacco
46	Norsk Hydro ASA	Norway	Materials
47	Unibail-Rodamco SE	France	Real Estate
48	H&M Hennes & Mauritz	Sweden	Retailing
49	Tokyo Gas Co Ltd	Japan	Utilities
50	PG & E Corporation	United States	Utilities
51	Stora Enso OYJ	Finland	Materials
52	Geberit AG	Switzerland	Capital Goods
53	Daiwa House Industry Co Ltd	Japan	Real Estate
54	Nippon Yusen KK	Japan	Transportation
55	Stockland	Australia	Real Estate
56	Sun Life Financial Inc	Canada	Insurance
57	L'Oreal SA	France	Household & Personal Products
58	Koninklijke Philips Electronics NV	Netherlands	Capital Goods
59	Yamaha Corporation	Japan	Consumer Durables & Apparel
60	Vodafone Group PLC	United Kingdom	Telecommunication Services
61	Henkel AG & Co KGaA	Germany	Household & Personal Products
62	Centrica PLC	United Kingdom	Utilities
63	Sims Metal Management Limited	Australia	Materials
64	Abb Limited	India	Capital Goods
65	BG Group PLC	United Kingdom	Energy
66	Natura Cosmeticos SA	Brazil	Household & Personal Products
67	Kingfisher PLC	United Kingdom	Retailing
68	Danone SA	France	Food Beverage & Tobacco
69	NTT Docomo Inc	Japan	Telecommunication Services

70	Konica Minolta Holdings Inc	Japan	Technology Hardware & Equipment
71	Ricoh Co Ltd	Japan	Technology Hardware & Equipment
72	Tokyo Electron Ltd	Japan	Semiconductors & Semiconductor Equipment
73	Intesa Sanpaolo SpA	Italy	Banks
74	Taisho Pharmaceutical Co Ltd	Japan	Pharmaceuticals & Biotechnology
75	Hewlett-Packard Company	United States	Technology Hardware & Equipment
76	Swiss Re AG	Switzerland	Insurance
77	Glaxosmithkline PLC	United Kingdom	Pharmaceuticals & Biotechnology
78	Coca-Cola Enterprises Inc	United States	Food Beverage & Tobacco
79	NEC Corporation	Japan	Technology Hardware & Equipment
80	Panasonic Corporation	Japan	Consumer Durables & Apparel
81	Nissan Motor Co Ltd	Japan	Automobiles & Components
82	Toyota Motor Corporation	Japan	Automobiles & Components
83	Stmicroelectronics NV	Switzerland	Semiconductors & Semiconductor Equipment
84	Unilever PLC	United Kingdom	Food Beverage & Tobacco
85	Logica PLC	United Kingdom	Software & Services
86	Suncor Energy Inc	Canada	Energy
87	Prudential PLC	United Kingdom	Insurance
88	Petroleo Brasileiro SA	Brazil	Energy
89	Repsol SA	Spain	Energy
90	BCE Inc	Canada	Telecommunication Services
91	Banco Bradesco SA	Brazil	Banks
92	The Toronto-Dominion Bank	Canada	Banks
93	Samsung Electronics Co Ltd	South Korea	Semiconductors & Semiconductor Equipment
94	SAP AG	Germany	Software & Services
95	GPT Group	Australia	Real Estate
96	Reliance Industries Ltd	India	Energy
97	MTR Corp	Hong Kong	Transportation
98	Royal Bank Of Canada	Canada	Banks
99	Baxter International Inc	United States	Health Care Equipment & Services
100	City Developments Ltd	Singapore	Real Estate

2010

Rank	Company Name	Country of Headquarters	GICS Industry Group
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1	General Electric Company	United States	Capital Goods
2	PG & E Corporation	United States	Utilities
3	TNT Express NV	Netherlands	Transportation
4	H&M Hennes & Mauritz	Sweden	Retailing
5	Nokia OYJ	Finland	Technology Hardware & Equipment
6	Siemens AG	Germany	Capital Goods
7	Unilever PLC	United Kingdom	Food Beverage & Tobacco
8	Vodafone Group PLC	United Kingdom	Telecommunication Services
9	Smiths Group PLC	United Kingdom	Capital Goods
10	Geberit AG	Switzerland	Capital Goods
11	Henkel AG & Co KGaA	Germany	Household & Personal Products
12	Inditex SA	Spain	Retailing
13	Procter & Gamble Company	United States	Household & Personal Products
14	Toyota Motor Corporation	Japan	Automobiles & Components
15	Westpac Banking Corporation	Australia	Banks
16	Enbridge Inc	Canada	Energy
17	Koninklijke Philips Electronics NV	Netherlands	Capital Goods
18	Diageo PLC	United Kingdom	Food Beverage & Tobacco
19	Nippon Yusen KK	Japan	Transportation
20	Royal Dutch Shell PLC	United Kingdom	Energy
21	Prologis Inc	United States	Real Estate
22	Insurance Australia Group Ltd	Australia	Insurance
23	Johnson Controls Inc	United States	Automobiles & Components
24	Stockland	Australia	Real Estate
25	Encana Corporation	Canada	Energy
26	Prudential PLC	United Kingdom	Insurance
27	Old Mutual PLC	United Kingdom	Insurance
28	Adidas AG	Germany	Consumer Durables & Apparel
29	BG Group PLC	United Kingdom	Energy
30	Danone SA	France	Food Beverage & Tobacco
31	Centrica PLC	United Kingdom	Utilities
32	Taylor Wimpey PLC	United Kingdom	Consumer Durables & Apparel
33	Kesko OYJ	Finland	Food & Staples Retailing
34	Atlas Copco AB	Sweden	Capital Goods
35	BT Group PLC	United Kingdom	Telecommunication Services
36	Agilent Technologies Inc	United States	Pharmaceuticals & Biotechnology
37	L'Oreal SA	France	Household & Personal Products
38	Coca Cola Company	United States	Food Beverage & Tobacco
39	Intel Corporation	United States	Semiconductors & Semiconductor Equipment
40	Suncor Energy Inc	Canada	Energy

41	Novozymes A/S	Denmark	Materials
42	Vestas Wind Systems A/S	Denmark	Capital Goods
43	Swisscom AG	Switzerland	Telecommunication Services
44	Umicore SA	Belgium	Materials
45	Novo Nordisk A/S	Denmark	Pharmaceuticals & Biotechnology
46	Kingfisher PLC	United Kingdom	Retailing
47	GPT Group	Australia	Real Estate
48	Starbucks Corporation	United States	Consumer Services
49	J Sainsbury PLC	United Kingdom	Food & Staples Retailing
50	Sun Life Financial Inc	Canada	Insurance
51	LAFARGE SA	France	Materials
52	Glaxosmithkline PLC	United Kingdom	Pharmaceuticals & Biotechnology
53	Bluescope Steel Limited	Australia	Materials
54	The Capita Group PLC	United Kingdom	Commercial & Professional Services
55	Iberdrola SA	Spain	Utilities
56	Origin Energy Limited	Australia	Energy
57	Lonmin PLC	United Kingdom	Materials
58	Roche Holding AG	Switzerland	Pharmaceuticals & Biotechnology
59	Nexen Inc	Canada	Energy
60	Credit Agricole SA	France	Banks
61	Boral Limited	Australia	Materials
62	Pearson PLC	United Kingdom	Media
63	Svenska Cellulosa AB	Sweden	Household & Personal Products
64	London Stock Exchange Group PLC	United Kingdom	Diversified Financials
65	Transcanada Corporation	Canada	Energy
66	Electrocomponents PLC	United Kingdom	Technology Hardware & Equipment
67	Statoil ASA	Norway	Energy
68	The Toronto-Dominion Bank	Canada	Banks
69	Baxter International Inc	United States	Health Care Equipment & Services
70	Duke Energy Corporation	United States	Utilities
71	Royal Bank Of Canada	Canada	Banks
72	MTR Corp	Hong Kong	Transportation
73	Sims Metal Management Limited	Australia	Materials
74	Abb Limited	Switzerland	Capital Goods
75	Trend Micro Inc	Japan	Software & Services
76	OMV AG	Austria	Energy
77	Swiss Re AG	Switzerland	Insurance
78	Sembcorp Industries Limited	Singapore	Capital Goods
79	SAP AG	Germany	Software & Services
80	DS Smith PLC	United Kingdom	Materials

81	City Developments Ltd	Singapore	Real Estate
82	Anglo American Platinum Ltd	South Africa	Materials
83	Pinnacle West Capital Corporation	United States	Utilities
84	Dassault Systemes SA	France	Software & Services
85	Neste Oil OYJ	Finland	Energy
86	Intesa Sanpaolo SpA	Italy	Banks
87	Stmicroelectronics NV	Switzerland	Semiconductors & Semiconductor Equipment
88	TELUS Corporation	Canada	Telecommunication Services
89	F & C Asset Management Plc	United Kingdom	Diversified Financials
90	Tata Steel Ltd	India	Materials
91	Samsung Electronics Co Ltd	South Korea	Semiconductors & Semiconductor Equipment
92	Housing Development Finance Corporation	India	Banks
93	POSCO	South Korea	Materials
94	Banco Bradesco SA	Brazil	Banks
95	Ricoh Co Ltd	Japan	Technology Hardware & Equipment
96	Petroleo Brasileiro SA	Brazil	Energy
97	Dexus Property Group	Australia	Real Estate
98	Taiwan Semiconductor Manufacturing Company	Taiwan	Semiconductors & Semiconductor Equipment
99	Natura Cosméticos SA	Brazil	Household & Personal Products
100	NKSJ Holdings	Japan	Insurance

2009

Company Name	Country of Headquarters	GICS Industry Group
Cie Generale des Etablissements Michelin	France	Automobiles & Components
Honda Motor Company Limited	Japan	Automobiles & Components
Toyota Motor Corporation	Japan	Automobiles & Components
Royal Bank of Canada	Canada	Banks
The Toronto-Dominion Bank	Canada	Banks
Credit Agricole SA	France	Banks
Vestas Wind Systems A/S	Denmark	Capital Goods
Wartsila OYJ	Finland	Capital Goods
Cie de St-Gobain	France	Capital Goods
Hochtief AG	Germany	Capital Goods
Daikin Industries Limited	Japan	Capital Goods

Mitsubishi Heavy Industries Ltd	Japan	Capital Goods
Atlas Copco AB	Sweden	Capital Goods
Scania AB	Sweden	Capital Goods
Geberit AG	Switzerland	Capital Goods
United Technologies Corporation	United States	Capital Goods
Toppan Printing Company Limited	Japan	Commercial & Professional Services
The Capita Group PLC	United Kingdom	Commercial & Professional Services
Panasonic Corporation	Japan	Consumer Durables & Apparel
Sekisui Chemical Company Limited	Japan	Consumer Durables & Apparel
Eastman Kodak Company	United States	Consumer Durables & Apparel
Nike Inc	United States	Consumer Durables & Apparel
Adidas AG	Germany	Consumer Durables & Apparel
Whitbread PLC	United Kingdom	Consumer Services
Accor SA	France	Consumer Services
Deutsche Boerse AG	Germany	Diversified Financials
London Stock Exchange Group PLC	United Kingdom	Diversified Financials
Goldman Sachs Group Inc	United States	Diversified Financials
State Street Corporation	United States	Diversified Financials
Encana Corporation	Canada	Energy
Transcanada Corporation	Canada	Energy
Neste Oil OYJ	Finland	Energy
Saipem SpA	Italy	Energy
Statoil ASA	Norway	Energy
BG Group PLC	United Kingdom	Energy
Cairn Energy PLC	United Kingdom	Energy
Kesko OYJ	Finland	Food & Staples Retailing
J Sainsbury PLC	United Kingdom	Food & Staples Retailing
Aeon Co Ltd	Japan	Food & Staples Retailing
Danone SA	France	Food Beverage & Tobacco
Diageo PLC	United Kingdom	Food Beverage & Tobacco
Unilever PLC	United Kingdom	Food Beverage & Tobacco
Coca Cola Company	United States	Food Beverage & Tobacco
Fresenius Medical Care AG	Germany	Health Care Equipment & Services
Smith & Nephew PLC	United Kingdom	Health Care Equipment & Services
Baxter International Inc	United States	Health Care Equipment & Services
L'Oreal SA	France	Household & Personal Products
Procter & Gamble Company	United States	Household & Personal Products
Muenchener Rueckversicherung AG	Germany	Insurance
Sompo Japan Insurance	Japan	Insurance
Swiss Re AG	Switzerland	Insurance

Prudential PLC	United Kingdom	Insurance
Sims Metal Management Limited	Australia	Materials
Novozymes A/S	Denmark	Materials
Stora Enso OYJ	Finland	Materials
LAFARGE SA	France	Materials
BASF SE	Germany	Materials
Kuraray Company Limited	Japan	Materials
Svenska Cellulosa AB	Sweden	Materials
BHP Billiton PLC	United Kingdom	Materials
Lonmin PLC	United Kingdom	Materials
Alcoa Inc	United States	Materials
British Sky Broadcasting Group PLC	United Kingdom	Media
Reed Elsevier PLC	United Kingdom	Media
Walt Disney Company	United States	Media
Novo Nordisk A/S	Denmark	Pharmaceuticals & Biotechnology
Glaxosmithkline PLC	United Kingdom	Pharmaceuticals & Biotechnology
Genzyme Corporation	United States	Pharmaceuticals & Biotechnology
Roche Holding AG	Switzerland	Pharmaceuticals & Biotechnology
Dexus Property Group	Australia	Real Estate
Lend Lease Group	Australia	Real Estate
British Land Company PLC	United Kingdom	Real Estate
Land Securities Group PLC	United Kingdom	Real Estate
Prologis Inc	United States	Real Estate
Inditex SA	Spain	Retailing
H&M Hennes & Mauritz	Sweden	Retailing
Amazon.com Inc	United States	Retailing
Intel Corporation	United States	Semiconductors & Semiconductor Equipment
Advanced Micro Devices Inc	United States	Semiconductors & Semiconductor Equipment
SAP AG	Germany	Software & Services
NTT Data Corporation	Japan	Software & Services
Nokia OYJ	Finland	Technology Hardware & Equipment
Ricoh Co Ltd	Japan	Technology Hardware & Equipment
Ericsson Telephone AB	Sweden	Technology Hardware & Equipment
Dell Inc	United States	Technology Hardware & Equipment
Hewlett-Packard Company	United States	Technology Hardware & Equipment
TELUS Corporation	Canada	Telecommunication Services
NTT Docomo Inc	Japan	Telecommunication Services
Cable & Wireless PLC	United Kingdom	Telecommunication Services
Atlantia SpA	Italy	Transportation
East Japan Railway Company	Japan	Transportation

Nippon Yusen KK	Japan	Transportation
TNT Express NV	Netherlands	Transportation
Air France-KLM	France	Transportation
Iberdrola SA	Spain	Utilities
Centrica PLC	United Kingdom	Utilities
FPL Group Inc	United States	Utilities
PG & E Corporation	United States	Utilities
Pinnacle West Capital Corporation	United States	Utilities
Acciona SA	Spain	Utilities

2008

Company Name	Country of Headquarters	GICS Industry Group
Denso Corporation	Japan	Automobiles & Components
Honda Motor Company Limited	Japan	Automobiles & Components
Toyota Motor Corporation	Japan	Automobiles & Components
Australia & New Zealand Banking Group Limited	Australia	Banks
Westpac Banking Corporation	Australia	Banks
Dexia SA	Belgium	Banks
Royal Bank Of Canada	Canada	Banks
Credit Agricole SA	France	Banks
Societe Generale SA	France	Banks
Royal Bank of Scotland	United Kingdom	Banks
Cattles PLC	United Kingdom	Banks
Vestas Wind Systems A/S	Denmark	Capital Goods
Daikin Industries Limited	Japan	Capital Goods
Mitsubishi Heavy Industries Ltd	Japan	Capital Goods
NSK Limited	Japan	Capital Goods
Atlas Copco AB	Sweden	Capital Goods
Scania AB	Sweden	Capital Goods
General Electric Company	United States	Capital Goods
United Technologies Corporation	United States	Capital Goods
Toppan Printing Company Limited	Japan	Commercial & Professional Services
Serco Group PLC	United Kingdom	Commercial & Professional Services
The Capita Group PLC	United Kingdom	Commercial & Professional Services
Matsushita Electric Industrial Company	Japan	Consumer Durables & Apparel

Sekisui Chemical Company Limited	Japan	Consumer Durables & Apparel
Eastman Kodak Company	United States	Consumer Durables & Apparel
Nike Inc	United States	Consumer Durables & Apparel
Adidas Salomon AG	Germany	Consumer Durables & Apparel
Mitchells & Butlers PLC	United Kingdom	Consumer Services
Accor SA	France	Consumer Services
Deutsche Boerse AG	Germany	Diversified Financials
ING Groep NV	Netherlands	Diversified Financials
3I Group PLC	United Kingdom	Diversified Financials
State Street Corporation	United States	Diversified Financials
Babcock & Brown	Australia	Diversified Financials
OMV AG	Austria	Energy
Nexen Inc	Canada	Energy
Transcanada Corporation	Canada	Energy
Neste Oil OYJ	Finland	Energy
Saipem SpA	Italy	Energy
Royal Dutch Shell PLC	United Kingdom	Energy
Kesko OYJ	Finland	Food & Staples Retailing
J Sainsbury PLC	United Kingdom	Food & Staples Retailing
Nestle SA	Switzerland	Food Beverage & Tobacco
Diageo PLC	United Kingdom	Food Beverage & Tobacco
Unilever PLC	United Kingdom	Food Beverage & Tobacco
Coca Cola Company	United States	Food Beverage & Tobacco
Fresenius Medical Care AG	Germany	Health Care Equipment & Services
Smith & Nephew PLC	United Kingdom	Health Care Equipment & Services
Baxter International Inc	United States	Health Care Equipment & Services
L'Oreal SA	France	Household & Personal Products
Insurance Australia Group Ltd	Australia	Insurance
Swiss Re AG	Switzerland	Insurance
HBOS PLC	United Kingdom	Insurance
American International Group Inc	United States	Insurance
Rio Tinto PLC	Australia	Materials
Mayr-Melnhof Karton AG	Austria	Materials
Novozymes A/S	Denmark	Materials
LAFARGE SA	France	Materials
BASF SE	Germany	Materials
Kuraray Company Limited	Japan	Materials
Svenska Cellulosa AB	Sweden	Materials
Johnson Matthey PLC	United Kingdom	Materials
Alcoa Inc	United States	Materials

British Sky Broadcasting Group PLC	United Kingdom	Media
Hibu plc	United Kingdom	Media
Reed Elsevier PLC	United Kingdom	Media
Walt Disney Company	United States	Media
Novo Nordisk A/S	Denmark	Pharmaceuticals & Biotechnology
Genzyme Corporation	United States	Pharmaceuticals & Biotechnology
Roche Holding AG	Switzerland	Pharmaceuticals & Biotechnology
Agilent Technologies Inc	United States	Pharmaceuticals & Biotechnology
Fabege AB	Sweden	Real Estate
British Land Company PLC	United Kingdom	Real Estate
Land Securities Group PLC	United Kingdom	Real Estate
Liberty International PLC	United Kingdom	Real Estate
Inditex SA	Spain	Retailing
H&M Hennes & Mauritz	Sweden	Retailing
Marks & Spencer Group PLC	United Kingdom	Retailing
Intel Corporation	United States	Semiconductors & Semiconductor Equipment
Advanced Micro Devices Inc	United States	Semiconductors & Semiconductor Equipment
Tieto OYJ	Finland	Software & Services
SAP AG	Germany	Software & Services
Nokia OYJ	Finland	Technology Hardware & Equipment
Ricoh Co Ltd	Japan	Technology Hardware & Equipment
Electrocomponents PLC	United Kingdom	Technology Hardware & Equipment
Hewlett-Packard Company	United States	Technology Hardware & Equipment
NTT Docomo Inc	Japan	Telecommunication Services
BT Group PLC	United Kingdom	Telecommunication Services
Cable & Wireless PLC	United Kingdom	Telecommunication Services
Deutsche Post AG	Germany	Transportation
MTR Corp	Hong Kong	Transportation
Atlantia SpA	Italy	Transportation
Nippon Yusen KK	Japan	Transportation
Air France-KLM	France	Transportation
Fortum OYJ	Finland	Utilities
Iberdrola SA	Spain	Utilities
Centrica PLC	United Kingdom	Utilities
FPL Group Inc	United States	Utilities
Pinnacle West Capital Corporation	United States	Utilities
Acciona SA	Spain	Utilities

2007

Company Name	Country of Headquarters	GICS Industry Group
Denso Corporation	Japan	Automobiles & Components
Toyota Motor Corporation	Japan	Automobiles & Components
Westpac Banking Corporation	Australia	Banks
Dexia SA	Belgium	Banks
Royal Bank Of Canada	Canada	Banks
HSBC Holdings PLC	United Kingdom	Banks
Vestas Wind Systems A/S	Denmark	Capital Goods
Daikin Industries Limited	Japan	Capital Goods
Mitsubishi Heavy Industries Ltd	Japan	Capital Goods
Koninklijke Philips Electronics NV	Netherlands	Capital Goods
Gamesa Corp Tecnologica SA	Spain	Capital Goods
Grupo Ferrovial SA	Spain	Capital Goods
Atlas Copco AB	Sweden	Capital Goods
Scania AB	Sweden	Capital Goods
General Electric Company	United States	Capital Goods
United Technologies Corporation	United States	Capital Goods
Toppan Printing Company Limited	Japan	Commercial & Professional Services
Adecco SA	Switzerland	Commercial & Professional Services
Taylor Wimpey PLC	United Kingdom	Consumer Durables & Apparel
Eastman Kodak Company	United States	Consumer Durables & Apparel
Nike Inc	United States	Consumer Durables & Apparel
Adidas Salomon AG	Germany	Consumer Durables & Apparel
Benesse Corporation	Japan	Consumer Services
Whitbread PLC	United Kingdom	Consumer Services
Accor SA	France	Consumer Services
Daiwa Securities Group Inc	Japan	Diversified Financials
Nomura Holdings Inc	Japan	Diversified Financials
ING Groep NV	Netherlands	Diversified Financials
Goldman Sachs Group Inc	United States	Diversified Financials
JP Morgan Chase & Company	United States	Diversified Financials
ABN Amro Holding NV	Netherlands	Diversified Financials
Enbridge Inc	Canada	Energy
Transcanada Corporation	Canada	Energy
Neste Oil OYJ	Finland	Energy

Royal Dutch Shell PLC	United Kingdom	Energy
Schlumberger Limited	United States	Energy
Kesko OYJ	Finland	Food & Staples Retailing
J Sainsbury PLC	United Kingdom	Food & Staples Retailing
Danone SA	France	Food Beverage & Tobacco
Diageo PLC	United Kingdom	Food Beverage & Tobacco
Unilever PLC	United Kingdom	Food Beverage & Tobacco
Coca Cola Company	United States	Food Beverage & Tobacco
Fresenius Medical Care AG	Germany	Health Care Equipment & Services
Smith & Nephew PLC	United Kingdom	Health Care Equipment & Services
Baxter International Inc	United States	Health Care Equipment & Services
Henkel AG & Co KGaA	Germany	Household & Personal Products
Insurance Australia Group Ltd	Australia	Insurance
Sun Life Financial Inc	Canada	Insurance
Storebrand ASA	Norway	Insurance
Swiss Re AG	Switzerland	Insurance
HBOS PLC	United Kingdom	Insurance
American International Group Inc	United States	Insurance
Mayr-Melnhof Karton AG	Austria	Materials
Novozymes A/S	Denmark	Materials
LAFARGE SA	France	Materials
BASF SE	Germany	Materials
Kuraray Company Limited	Japan	Materials
Holmen AB	Sweden	Materials
Svenska Cellulosa AB	Sweden	Materials
Johnson Matthey PLC	United Kingdom	Materials
Alcan Inc	Canada	Materials
Alcoa Inc	United States	Materials
PagesJaunes Groupe	France	Media
British Sky Broadcasting Group PLC	United Kingdom	Media
Hibu plc	United Kingdom	Media
Pearson PLC	United Kingdom	Media
Walt Disney Company	United States	Media
Novo Nordisk A/S	Denmark	Pharmaceuticals & Biotechnology
Genzyme Corporation	United States	Pharmaceuticals & Biotechnology
Roche Holding AG	Switzerland	Pharmaceuticals & Biotechnology
Agilent Technologies Inc	United States	Pharmaceuticals & Biotechnology
Unibail-Rodamco SE	France	Real Estate
British Land Company PLC	United Kingdom	Real Estate
Land Securities Group PLC	United Kingdom	Real Estate

Investa Property Group	Australia	Real Estate
Inditex SA	Spain	Retailing
Kingfisher PLC	United Kingdom	Retailing
Marks & Spencer Group PLC	United Kingdom	Retailing
Intel Corporation	United States	Semiconductors & Semiconductor Equipment
Advanced Micro Devices Inc	United States	Semiconductors & Semiconductor Equipment
SAP AG	Germany	Software & Services
Indra Sistemas SA	Spain	Software & Services
Google Inc	United States	Software & Services
Nokia OYJ	Finland	Technology Hardware & Equipment
Ricoh Co Ltd	Japan	Technology Hardware & Equipment
Electrocomponents PLC	United Kingdom	Technology Hardware & Equipment
Hewlett-Packard Company	United States	Technology Hardware & Equipment
NTT Docomo Inc	Japan	Telecommunication Services
BT Group PLC	United Kingdom	Telecommunication Services
Cable & Wireless PLC	United Kingdom	Telecommunication Services
East Japan Railway Company	Japan	Transportation
Nippon Yusen KK	Japan	Transportation
British Airways PLC	United Kingdom	Transportation
Air France-KLM	France	Transportation
Iberdrola SA	Spain	Utilities
Centrica PLC	United Kingdom	Utilities
Scottish & Southern Energy PLC	United Kingdom	Utilities
Severn Trent PLC	United Kingdom	Utilities
FPL Group Inc	United States	Utilities
Pinnacle West Capital Corporation	United States	Utilities

2006

Company Name	Country of Headquarters	GICS Industry Group
Denso Corporation	Japan	Automobiles & Components
Toyota Motor Corporation	Japan	Automobiles & Components
Westpac Banking Corporation	Australia	Banks
Dexia SA	Belgium	Banks
Royal Bank Of Canada	Canada	Banks
Vestas Wind Systems A/S	Denmark	Capital Goods

NSK Limited	Japan	Capital Goods
Koninklijke Philips Electronics NV	Netherlands	Capital Goods
Gamesa Corp Tecnologica SA	Spain	Capital Goods
Atlas Copco AB	Sweden	Capital Goods
Skanska AB	Sweden	Capital Goods
Volvo AB	Sweden	Capital Goods
Smiths Group PLC	United Kingdom	Capital Goods
General Electric Company	United States	Capital Goods
Masco Corporation	United States	Capital Goods
United Technologies Corporation	United States	Capital Goods
Abb Limited	Switzerland	Capital Goods
Tomra Systems ASA	Norway	Commercial & Professional Services
Matsushita Electric Industrial Company	Japan	Consumer Durables & Apparel
Eastman Kodak Company	United States	Consumer Durables & Apparel
Nike Inc	United States	Consumer Durables & Apparel
Adidas Salomon AG	Germany	Consumer Durables & Apparel
Taylor Wimpey PLC	United Kingdom	Consumer Durables & Apparel
Mitchells & Butlers PLC	United Kingdom	Consumer Services
Whitbread PLC	United Kingdom	Consumer Services
ING Groep NV	Netherlands	Diversified Financials
Bank Of America Corporation	United States	Diversified Financials
Nikko Cordial Corporation	Japan	Diversified Financials
ABN Amro Holding NV	Netherlands	Diversified Financials
Enbridge Inc	Canada	Energy
BP PLC	United Kingdom	Energy
Schlumberger Limited	United States	Energy
Kesko OYJ	Finland	Food & Staples Retailing
Aeon Co Ltd	Japan	Food & Staples Retailing
Boots Group PLC	United Kingdom	Food & Staples Retailing
Danone SA	France	Food Beverage & Tobacco
Cadbury Schweppes PLC	United Kingdom	Food Beverage & Tobacco
Diageo PLC	United Kingdom	Food Beverage & Tobacco
SabMiller PLC	United Kingdom	Food Beverage & Tobacco
Unilever PLC	United Kingdom	Food Beverage & Tobacco
Coca Cola Company	United States	Food Beverage & Tobacco
Fresenius Medical Care AG	Germany	Health Care Equipment & Services
Smith & Nephew PLC	United Kingdom	Health Care Equipment & Services
Baxter International Inc	United States	Health Care Equipment & Services
Alliance Unichem PLC	United Kingdom	Health Care Equipment & Services
Henkel AG & Co KGaA	Germany	Household & Personal Products

Insurance Australia Group Ltd	Australia	Insurance
Sun Life Financial Inc	Canada	Insurance
Storebrand ASA	Norway	Insurance
Swiss Re AG	Switzerland	Insurance
Aviva PLC	United Kingdom	Insurance
HBOS PLC	United Kingdom	Insurance
Mayr-Melnhof Karton AG	Austria	Materials
Novozymes A/S	Denmark	Materials
Stora Enso OYJ	Finland	Materials
LAFARGE SA	France	Materials
BASF SE	Germany	Materials
Kuraray Company Limited	Japan	Materials
Holmen AB	Sweden	Materials
Svenska Cellulosa AB	Sweden	Materials
Alcan Inc	Canada	Materials
Arcelor	France	Materials
Alcoa Inc	United States	Materials
British Sky Broadcasting Group PLC	United Kingdom	Media
Hibu plc	United Kingdom	Media
Pearson PLC	United Kingdom	Media
Reed Elsevier PLC	United Kingdom	Media
Novo Nordisk A/S	Denmark	Pharmaceuticals & Biotechnology
Novartis AG	Switzerland	Pharmaceuticals & Biotechnology
Glaxosmithkline PLC	United Kingdom	Pharmaceuticals & Biotechnology
Johnson & Johnson	United States	Pharmaceuticals & Biotechnology
Agilent Technologies Inc	United States	Pharmaceuticals & Biotechnology
British Land Company PLC	United Kingdom	Real Estate
Land Securities Group PLC	United Kingdom	Real Estate
Slough Estates PLC	United Kingdom	Real Estate
H&M Hennes & Mauritz	Sweden	Retailing
GUS PLC	United Kingdom	Retailing
Marks & Spencer Group PLC	United Kingdom	Retailing
Stmicroelectronics NV	Switzerland	Semiconductors & Semiconductor Equipment
Intel Corporation	United States	Semiconductors & Semiconductor Equipment
SAP AG	Germany	Software & Services
Nokia OYJ	Finland	Technology Hardware & Equipment
Canon Inc	Japan	Technology Hardware & Equipment
Ricoh Co Ltd	Japan	Technology Hardware & Equipment
Ericsson Telephone AB	Sweden	Technology Hardware & Equipment
Hewlett-Packard Company	United States	Technology Hardware & Equipment

Deutsche Telekom AG	Germany	Telecommunication Services
NTT Docomo Inc	Japan	Telecommunication Services
BT Group PLC	United Kingdom	Telecommunication Services
Vodafone Group PLC	United Kingdom	Telecommunication Services
British Airways PLC	United Kingdom	Transportation
United Parcel Service Inc	United States	Transportation
BAA PLC	United Kingdom	Transportation
Transalta Corporation	Canada	Utilities
Iberdrola SA	Spain	Utilities
Centrica PLC	United Kingdom	Utilities
Scottish & Southern Energy PLC	United Kingdom	Utilities
Severn Trent PLC	United Kingdom	Utilities
FPL Group Inc	United States	Utilities
Pinnacle West Capital Corporation	United States	Utilities

2005

Company Name	Country of Headquarters	GICS Industry Group
Nokian Renkaat OYJ	Finland	Automobiles & Components
Volkswagen Group	Germany	Automobiles & Components
Denso Corporation	Japan	Automobiles & Components
Toyota Motor Corporation	Japan	Automobiles & Components
Dexia SA	Belgium	Banks
Royal Bank Of Canada	Canada	Banks
Hypovereinsbank	Germany	Banks
Swedbank AB	Sweden	Banks
Vestas Wind Systems A/S	Denmark	Capital Goods
Heidelberger Druckmaschinen	Germany	Capital Goods
Siemens AG	Germany	Capital Goods
Koninklijke Philips Electronics NV	Netherlands	Capital Goods
Gamesa Corp Tecnologica SA	Spain	Capital Goods
Skanska AB	Sweden	Capital Goods
Volvo AB	Sweden	Capital Goods
United Technologies Corporation	United States	Capital Goods
Abb Limited	Switzerland	Capital Goods

Pilkington PLC	United Kingdom	Capital Goods
Tomra Systems ASA	Norway	Commercial & Professional Services
Hays PLC	United Kingdom	Commercial & Professional Services
Pitney Bowes Inc	United States	Commercial & Professional Services
Electrolux AB	Sweden	Consumer Durables & Apparel
Eastman Kodak Company	United States	Consumer Durables & Apparel
Adidas Salomon AG	Germany	Consumer Durables & Apparel
Taylor Wimpey PLC	United Kingdom	Consumer Durables & Apparel
Whitbread PLC	United Kingdom	Consumer Services
Marriott International Inc	United States	Consumer Services
ING Groep NV	Netherlands	Diversified Financials
3I GROUP PLC	United Kingdom	Diversified Financials
Bank Of America Corporation	United States	Diversified Financials
ABN Amro Holding NV	Netherlands	Diversified Financials
Enbridge Inc	Canada	Energy
BP PLC	United Kingdom	Energy
Cairn Energy PLC	United Kingdom	Energy
Royal Dutch Shell PLC	United Kingdom	Energy
Schlumberger Limited	United States	Energy
Expro International Group	United Kingdom	Energy
Kesko OYJ	Finland	Food & Staples Retailing
J Sainsbury PLC	United Kingdom	Food & Staples Retailing
Danone SA	France	Food Beverage & Tobacco
Cadbury Schweppes PLC	United Kingdom	Food Beverage & Tobacco
Diageo PLC	United Kingdom	Food Beverage & Tobacco
SabMiller PLC	United Kingdom	Food Beverage & Tobacco
Unilever PLC	United Kingdom	Food Beverage & Tobacco
PepsiCo Inc	United States	Food Beverage & Tobacco
Fresenius Medical Care AG	Germany	Health Care Equipment & Services
Smith & Nephew PLC	United Kingdom	Health Care Equipment & Services
Baxter International Inc	United States	Health Care Equipment & Services
Henkel AG & Co KGaA	Germany	Household & Personal Products
Manulife Financial Corporation	Canada	Insurance
Sun Life Financial Inc	Canada	Insurance
Swiss Re AG	Switzerland	Insurance
Aviva PLC	United Kingdom	Insurance
HBOS PLC	United Kingdom	Insurance
LAFARGE SA	France	Materials
Kuraray Company Limited	Japan	Materials
Svenska Cellulosa AB	Sweden	Materials

David S. Smith Holdings PLC	United Kingdom	Materials
Ecolab Inc	United States	Materials
Weyerhaeuser Company	United States	Materials
Alumina Limited	Australia	Materials
Alcan Inc	Canada	Materials
Arcelor	France	Materials
Alcoa Inc	United States	Materials
Pearson PLC	United Kingdom	Media
Reed Elsevier PLC	United Kingdom	Media
Novo Nordisk A/S	Denmark	Pharmaceuticals & Biotechnology
Glaxosmithkline PLC	United Kingdom	Pharmaceuticals & Biotechnology
Bristol-Myers Squibb Company	United States	Pharmaceuticals & Biotechnology
Agilent Technologies Inc	United States	Pharmaceuticals & Biotechnology
British Land Company PLC	United Kingdom	Real Estate
Land Securities Group PLC	United Kingdom	Real Estate
Slough Estates PLC	United Kingdom	Real Estate
H&M Hennes & Mauritz	Sweden	Retailing
GUS PLC	United Kingdom	Retailing
Kingfisher PLC	United Kingdom	Retailing
Marks & Spencer Group PLC	United Kingdom	Retailing
Stmicroelectronics NV	Switzerland	Semiconductors & Semiconductor Equipment
Intel Corporation	United States	Semiconductors & Semiconductor Equipment
SAP AG	Germany	Software & Services
Indra Sistemas SA	Spain	Software & Services
Nokia OYJ	Finland	Technology Hardware & Equipment
Ricoh Co Ltd	Japan	Technology Hardware & Equipment
Ericsson Telephone AB	Sweden	Technology Hardware & Equipment
Hewlett-Packard Company	United States	Technology Hardware & Equipment
Xerox Corporation	United States	Technology Hardware & Equipment
Deutsche Telekom AG	Germany	Telecommunication Services
NTT Docomo Inc	Japan	Telecommunication Services
BT Group PLC	United Kingdom	Telecommunication Services
AT&T Inc	United States	Telecommunication Services
British Airways PLC	United Kingdom	Transportation
United Parcel Service Inc	United States	Transportation
Peninsular & Oriental Steam Navigation	United Kingdom	Transportation
BAA PLC	United Kingdom	Transportation
Transalta Corporation	Canada	Utilities
Centrica PLC	United Kingdom	Utilities

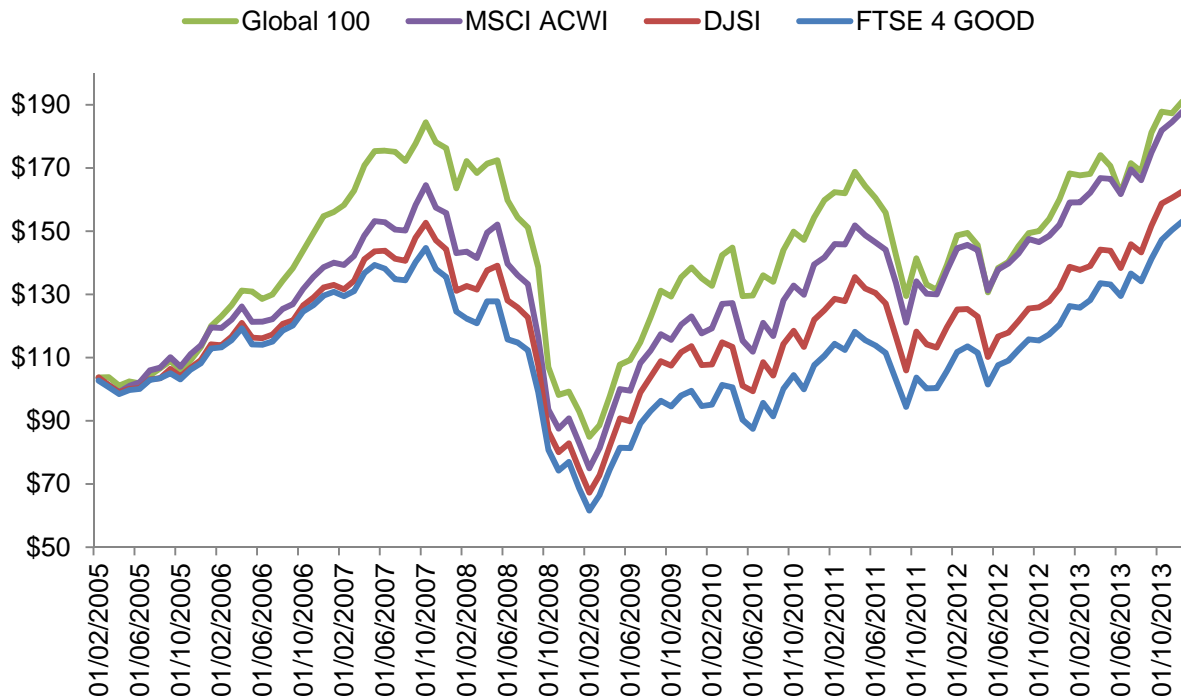


Scottish & Southern Energy PLC	United Kingdom	Utilities
Severn Trent PLC	United Kingdom	Utilities
FPL Group Inc	United States	Utilities
Pinnacle West Capital Corporation	United States	Utilities

Financial Performance

From inception (February 1st, 2005) to December 31st, 2013, the Global 100 index returned 91.01%, compared to 87.80% for its benchmark - the MSCI ACWI.¹ Corporate Knights' attributes the excess return of 3.21% to the growing investment relevance of core sustainability themes, including water scarcity, rising energy prices and growing competition for human capital, all of which are captured in the Global 100 methodology. The Global 100 also out-performed the Dow Jones Sustainability Index by 28.46% and the FTSE 4 Good index by 37.94% over the same time period.

Financial Performance of the Global 100 and Selected Indices, Feb. 1/05 – Dec. 31/13



¹ The MSCI ACWI is a USD denominated free-float index that captures large and mid-cap representation across 24 developed markets and 21 emerging markets. With 2,422 constituents, the index covers approximately 85% of the global investable equity opportunity set. For more information, see http://www.msci.com/resources/factsheets/index_fact_sheet/msci-acwi.pdf

FAQ

How is the Global 100 determined?

The Global 100 is primarily determined by measuring companies' performance on 12 key performance indicators (KPIs). The Global 100 process begins each year on October 1st, where the starting universe is established. Companies in the starting universe are put through four screens, with the companies that emerge constituting the Global 100 Shortlist. Companies in the shortlist are then scored on the "priority KPIs" for their particular GICS Industry Group. The top overall performers from each GICS Sector are named to the final Global 100, subject to the number of slots reserved for each GICS Sector.

What are the 12 KPIs used to evaluate companies in the Global 100?

The 12 KPIs used in the Global 100 provide a comprehensive measure of companies' sustainability performance. The KPIs are described below.

KPI	Methodology
Energy Productivity	Revenue / energy use
Carbon Productivity	Revenue / GHG emissions
Water Productivity	Revenue / water withdrawal
Waste Productivity	Revenue / waste generated
Innovation Capacity	R&D expenses / revenue
Percentage Tax Paid	Cash tax / EBITDA
CEO-Average Employee Pay	CEO compensation / average employee compensation
Pension Fund Status	Unfunded liabilities / market capitalization
Safety Performance	Fatalities and lost time incidents
Employee Turnover	Number of departures / average total employees
Leadership Diversity	Female representation on board of directors and executive management team
Clean Capitalism Pay Link	Mechanisms that link senior executive pay to clean capitalism targets

How does a company make it into the starting universe?

The starting universe is set each year on October 1st. All publicly-traded companies worldwide that have a market capitalization in excess of US\$ 2 billion as of October 1st are automatically included in the starting universe.

What are the four screens that you use to reduce the starting universe to the Global 100 Shortlist?

The four screens are summarized below:

Screen Name	Description
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1. Sustainability disclosure
The first screen eliminates companies that are not keeping pace with the sustainability reporting trends in their industry. Companies that fail to disclose at least 75% of the priority KPIs for their respective GICS Industry Group are eliminated at this point in the project.
2. Financial Strength (F-Score)
The F-Score, also known as the Piotroski F-Score, is a financial assessment that consists of nine individual tests. Companies have to pass at least nine of these 5 to pass this screen.
3. Product category
Companies with a GICS Sub-Industry classification equal to "Tobacco" are eliminated. Companies with a GICS Sub-Industry classification equal to "Aerospace & Defence" are revenue-tested; if a company derives a majority of its revenue from its Defence business group (e.g. weapons manufacturing), it is eliminated.
4. Sanctions
The sanctions screen looks at the dollar amount that companies have paid out in sustainability-related fines, penalties or settlements. If the total amount of a company's fines, penalties and settlements as a percentage of total revenue during the previous 12 month period (from October 1st) is found to be in the bottom quartile compared to GICS Industry Group peers, the company is removed from the Global 100.

What is a priority KPI?

A priority KPI is any of the 12 KPIs used in the Global 100 that is disclosed by at least 10% of all companies globally in a given GICS Industry Group.

Why do you reserve slots for each GICS Sector in the Global 100?

Slots are reserved for each GICS Sector so that the industry composition of the Global 100 matches that of the Global 100's financial benchmark, the MSCI ACWI. Slots are reserved on the basis of each Sector's contribution to the total market capitalization of the MSCI ACWI. For instance, if Energy companies were found to represent 10% of the total market capitalization of the MSCI ACWI, 10 slots would be reserved for companies in the GICS Energy sector.

How can you compare a bank to a mining company? Their operations are completely different.

The short answer: the Global 100 does not compare a bank to a mining company. A company's performance is only compared against other GICS Industry Group peers. Therefore, banks are only assessed against other banks, and mining companies are only assessed against other mining companies.



Moreover, the Global 100 recognizes the fact that sustainability reporting practices differ among GICS Industry Groups. In order to address those differences, companies are only assessed on the priority KPIs in their respective GICS industry group.

How is the Global 100 different from other corporate sustainability rankings?

The Global 100 is exclusively driven by quantitative data that are available in the public domain. The precise methodology to the Global 100 ranking and the results of the process are also made publicly available. Also, the fact that the performance of a given company is established only by comparing it against other industry group peers makes of the Global 100 one of the world's most transparent and objective corporate sustainability ranking.

Where do you get your data?

We collect most of our data from corporate sustainability reports, financial statements, MD&A disclosures and proxy statements. Data are collected through a combination of primary research and secondary research (Bloomberg).

How are the KPIs weighted?

KPIs are weighted evenly. For example, if there are 7 priority KPIs for the GICS Energy Sector, then each KPI will be assigned a weight of $(100\%/7 = 14\%)$

What happens if a company doesn't disclose a data point?

It depends. If a company does not disclose a non-priority KPI, there is no bearing on its score. If a company does not disclose a priority KPI, it effectively receives a score of 0 for that KPI, thereby reducing the probability that it will qualify for the Global 100.

How does the Global 100 correspond with the GRI?

All 12 KPIs used in the Global 100 have corresponding GRI codes.

What year's data is considered in your rankings?

The 2014 Global 100 uses 2012 performance year data.

Does the Global 100 methodology change from year to year?

Yes, the methodology is updated from year to year to reflect substantive changes in corporate reporting practices as well as new information and data about the financial materiality of all KPI-Industry Group match ups. We engage with various stakeholders, including the Global 100 Council of Experts, before making any changes to the Global 100 methodology.

Can I invest in the Global 100?

Please contact Corporate Knights at capital@corporateknights.com for information on how to invest in the Global 100.

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